

## **MISSION STATEMENT**

**New Bern Christian Academy** exists as a ministry of New Life Free Will Baptist Church for the purpose of educating the minds of every young person with excellence while striving to cultivate in their hearts a passion for the Lord Jesus Christ and His work. These objectives are accomplished by providing quality spiritual, academic and social activities that encourage young people to achieve their individual best for the Glory of God.

## **SCHOOL VISION**

The vision of New Bern Christian Academy is to become a school of excellence by providing a structured atmosphere that will challenge and direct each student to reach their fullest potential both academically and spiritually.

## **REQUIREMENTS FOR EMPLOYMENT**

1. Must be a born-again Christian.
  - a. Each employee of NBCA must be a born again believer as evidenced by a written testimony of God's grace, and by the testimony of their lives.
  - b. Employees must be exemplary in their faithful attendance at a local church.
  - c. Employees must be examples of good stewardship in the school and community.
  - d. As a role model, the employee must adhere to total abstinence from the use of alcohol and tobacco products.
  - e. The employee will adhere to total abstinence in the use of vulgar and/or profane language and illicit drugs.
  - f. The employee must also agree that the unique roles of the male and female are clearly defined in 1 Corinthians 11:3. Romans 1:24-32 states that God recognizes homosexuals and other deviates as perverted. Therefore, such a person cannot be a member of the NBCA staff.
2. Must be willing to pursue certification through North Carolina Christian School Association.
  - a. Must be willing to participate in staff development programs and conferences to improve professional skills.
  - b. Must be willing to obtain or up-grade professional license/certificate.
3. Must be in agreement with NBCA's statement of faith:

## **STATEMENT OF FAITH**

- We believe the Bible to be the plenary, verbally inspired Word of God, the only infallible, authoritative rule of faith and practice.
- We believe that there is one God, Eternally existent in three persons, the Father, the Son and the Holy Spirit.
- We believe in the deity of Jesus Christ, His virgin birth, His sinless life, His vicarious death through His shed blood, His victorious resurrection, His ascension to Heaven, and personal pre-millennial return.
- We believe that salvation is by grace through faith alone and that all people are sinners in need of being saved.

- We believe in the present ministry of the Holy Spirit who enables the believer to live a godly life.
- We believe in the spiritual unity of believers in our Lord Jesus Christ.
- We believe that all matters of faith and conduct must be evaluated on the basis of Holy Scripture, which is our infallible guide (2 Timothy 3:16-17). Since the Holy Bible does speak to the nature of human beings and their sexuality, it is imperative that we correctly understand and articulate what the Bible teaches on these matters.
- We are committed to the home and family as set forth in Holy Scripture. We believe God has ordained and created marriage to exist between one man and one woman, with absolute marital fidelity. The Bible sets forth specific home and family values, which include the distinct roles of husbands and wives, fathers and mothers, and children. It is our firm conviction that we uphold the dignity of each individual as we embrace the unchanging and longstanding principles of scriptural truth.

### **STATEMENT OF PHILOSOPHY**

New Bern Christian Academy seeks to minister to the intellectual, physical, spiritual, and social needs of its students (Luke 2:52). Recognizing that the primary responsibility for the education of children rests with their parents (Eph. 6:4, Deut. 6:6-7), the school seeks to work closely with the Christian home, and under the authority of New Life Free Will Baptist Church, to instill in students standards for life and learning that are consistent with the Scriptures which results in Christ-like character. The academy wishes to produce students with a Christian worldview and a discernment of right and wrong based on the clear precepts and principles of Scripture.

In addition, the school purposes to provide an academic program of high quality so that students may be prepared in a satisfactory manner for college, ready and able to perform God's will for their lives. We believe that God has instilled certain spiritual and natural gifts to every young person. This can be nurtured and fostered at NBCA with the offering of fine arts instruction and extracurricular activities that further develop the whole child. This will be accomplished by hiring and maintaining a faculty and staff who are committed to Christ, faithful church members, and who have a deep understanding of Biblical integration. By the direct teaching and godly examples of Christian faculty, students will be encouraged to live exemplary and Christ-like lives.

### **POLICY AS TO NOTICE OF NON-DISCRIMINATION**

NBCA admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the academy. It does not discriminate on the basis of race, color, national and ethnic origin in the administration of its educational policies, admissions policies, scholarship and loan programs, athletic, and other school administered programs. Students who are accepted for enrollment are expected to be cooperative, obedient, well-mannered, and positive toward the school and its distinctives. We believe this policy to be consistent with the clear teaching of Scripture (James 2:1-9).